

REGIONAL ATTORNEYS' MANUAL



PART 2 INITIATING LITIGATION

**OFFICE OF
GENERAL COUNSEL**



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REGIONAL ATTORNEYS' MANUAL

PART 2. INITIATING LITIGATION

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SECTION I

EEOC LAWS, REGULATIONS, AND GUIDANCE ON THE WEB



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A. STATUTES ENFORCED BY EEOC

The EEOC enforces the Age Discrimination in Employment Act of 1967 (ADEA), Titles I and V of the Americans with Disabilities Act of 1990 (ADA), the Equal Pay Act of 1963 (EPA), Sections 501 and 505 of the Rehabilitation Act of 1973, and Title VII of the Civil Rights Act of 1964 (Title VII). The EEOC's Web site, <http://www.eeoc.gov/>, has the text of these statutes (http://www.eeoc.gov/abouteeo/overview_laws.html) as well as summary information on the groups and types of discriminatory practices covered by the statutes.



B. EEOC REGULATIONS

The Commission's regulations implementing and interpreting the statutes it enforces are printed at 29 C.F.R. Parts 1600 through 1691. For the text of EEOC's regulations, see the EEOC's Web site at <http://www.eeoc.gov/policy/regs/index.html>. For the *EEOC's Questions and Answers on the Uniform Guidelines on Employee Selection Procedures*, see <http://www.uniformguidelines.com/questionandanswers.html>.



C. EEOC GUIDANCE AND OTHER RESOURCES

Most of the EEOC's recent enforcement guidance and related documents are available on the EEOC's Web site at <http://www.eeoc.gov/policy/guidance.html>. New sections of the EEOC's Compliance Manual are available at <http://www.eeoc.gov/policy/compliance.html>. Text of memoranda of understanding entered into between EEOC and other agencies (including the Department of Labor, the Department of Justice, the National Association of Attorneys General, and the National Labor Relations Board) regarding various EEO issues are available at <http://www.eeoc.gov/policy/mou.html>.

